

Joseph Reutiman
Associate

November 2016 - Present | Hessian & McKasy, P.A. | Associate

Private practice engaged in sophisticated business practice involving both transactional and litigation matters. General areas of practice include employee benefits law, real estate, corporate, and environmental law

Highlights

- *Practice substantially in employee benefits law under ERISA, Taft-Hartley, and the Internal Revenue Code including delinquent employers, fiduciary duty obligations, and drafting plan governing documents.*
- *Practice substantially in environmental law including compliance matters regarding the EPA and MPCA.*
- *Draft complaints, motions, and supporting memoranda.*

2017 - Present | Hessian & McKasy, P.A. | Associate

- *Practiced employee-benefits law involving ERISA, Taft-Hartley Act, and Internal Revenue Code issues, including the drafting of trust documents and plan policies and procedures.*
- *Practiced environmental law, including MPCA and EPA compliance matters.*
- *Drafted motions and supporting memoranda.*

2015 – 2017 | Law Clerk | Minnesota Court of Appeals

- *Assisted in all aspects of the appellate process, including preparing bench memoranda, attending oral arguments, and drafting written opinions.*

2012 – 2014 | Dechert LLP, (New York, NY) | Associate

- *Performed legal research regarding FCPA, FCA, and securities issues.*
- *Conducted document review for civil and criminal litigations.*
- *Prepared an asylum brief on behalf of a Pakistani man fleeing from the Taliban.*

**Fall 2011 | U.S. Attorney's Office for the Northern District of New York
Student Intern**

- *Performed legal research for fraud prosecutions.*
- *Assisted with trial preparation.*
- *Prepared Mutual Legal Assistance Treaty requests used to obtain evidence from Canadian law-enforcement officials.*

Summer 2011 | Mid-Minnesota Legal Aid | Law Clerk

- *Interviewed clients and prepared case histories.*
- *Researched SSDI, SSI, and unemployment-insurance issues.*
- *Drafted correspondence with clients.*

Education

Cornell Law School

Juris Doctor, May 2013

- *Cum Laude*
- *Cornell Journal of Law and Public Policy, Senior Article Editor*
- *CALI Award for highest grade in Constitutional Law II: The First Amendment (Spring 2012)*

University of Minnesota

Bachelor of Arts in English, Economics, May 2009

- *Phi Beta Kappa; Graduated with distinction*

Publications

“Defective Information: Should Information be a ‘Product’ for Purposes of Products Liability Claims?”
Note, Cornell Journal of Law and Public Policy, Volume 22:1.

State Bar Admissions

Minnesota, New York